

Grille salariale 2021 (indice 102.2)

Montants annuels (13 salaires) et mensuels équivalents à 100% de taux d'activité
Montants horaires bruts sans majorations

| Classe | Echelon | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
|--------|-----------------|------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | 1 | Montant annuel | 47'584.50 | 48'536.20 | 49'487.85 | 50'439.55 | 51'391.15 | 52'342.85 | 53'294.55 | 54'055.95 | 54'817.15 | 55'578.55 | 56'339.95 | 57'101.25 | 57'862.65 | 58'505.00 | 59'147.45 | 59'789.85 | 60'432.25 | 61'074.65 | 61'627.60 | 62'180.60 | 62'733.55 | 63'286.50 | 63'762.30 |
| | Montant mensuel | 3'660.35 | 3'733.55 | 3'806.75 | 3'879.95 | 3'953.15 | 4'026.35 | 4'099.60 | 4'158.15 | 4'216.70 | 4'275.25 | 4'333.85 | 4'392.40 | 4'450.95 | 4'500.40 | 4'549.80 | 4'599.20 | 4'648.65 | 4'698.05 | 4'740.60 | 4'783.10 | 4'825.65 | 4'868.20 | 4'904.80 | 4'941.40 | 4'978.00 |
| | Montant horaire | 20.60 | 21.00 | 21.45 | 21.85 | 22.25 | 22.65 | 23.05 | 23.40 | 23.75 | 24.05 | 24.40 | 24.70 | 25.05 | 25.35 | 25.60 | 25.90 | 26.15 | 26.45 | 26.70 | 26.90 | 27.15 | 27.40 | 27.60 | 27.80 | 28.00 |
| 2 | Montant annuel | 48'569.55 | 49'662.30 | 50'755.20 | 51'848.05 | 52'940.90 | 54'033.70 | 55'126.55 | 56'000.80 | 56'875.00 | 57'749.30 | 58'623.50 | 59'497.70 | 60'371.95 | 61'124.80 | 61'877.55 | 62'630.35 | 63'383.20 | 64'136.00 | 64'737.25 | 65'338.55 | 65'939.80 | 66'541.15 | 67'026.80 | 67'512.40 | 67'998.15 |
| | Montant mensuel | 3'736.10 | 3'820.20 | 3'904.25 | 3'988.30 | 4'072.40 | 4'156.45 | 4'240.50 | 4'307.75 | 4'375.00 | 4'442.25 | 4'509.50 | 4'576.75 | 4'644.00 | 4'701.90 | 4'759.80 | 4'817.70 | 4'875.65 | 4'933.55 | 4'979.80 | 5'026.05 | 5'072.30 | 5'118.55 | 5'155.90 | 5'193.25 | 5'230.65 |
| | Montant horaire | 21.05 | 21.50 | 22.00 | 22.45 | 22.90 | 23.40 | 23.85 | 24.25 | 24.60 | 25.00 | 25.40 | 25.75 | 26.15 | 26.45 | 26.80 | 27.10 | 27.45 | 27.75 | 28.05 | 28.30 | 28.55 | 28.80 | 29.00 | 29.25 | 29.45 |
| 3 | Montant annuel | 50'580.30 | 51'794.25 | 53'008.15 | 54'222.05 | 55'435.95 | 56'649.85 | 57'863.75 | 58'824.80 | 59'785.80 | 60'746.85 | 61'707.90 | 62'668.95 | 63'630.00 | 64'439.30 | 65'248.60 | 66'057.95 | 66'867.15 | 67'676.55 | 68'334.15 | 68'991.65 | 69'649.20 | 70'306.80 | 70'812.65 | 71'318.45 | 71'824.25 |
| | Montant mensuel | 3'890.80 | 3'984.15 | 4'077.55 | 4'170.95 | 4'264.30 | 4'357.70 | 4'451.05 | 4'525.00 | 4'598.90 | 4'672.85 | 4'746.75 | 4'820.70 | 4'894.60 | 4'956.85 | 5'019.10 | 5'081.40 | 5'143.65 | 5'205.90 | 5'256.45 | 5'307.05 | 5'357.65 | 5'408.20 | 5'447.15 | 5'486.05 | 5'524.95 |
| | Montant horaire | 21.90 | 22.40 | 22.95 | 23.50 | 24.00 | 24.55 | 25.05 | 25.45 | 25.90 | 26.30 | 26.70 | 27.15 | 27.55 | 27.90 | 28.25 | 28.60 | 28.95 | 29.30 | 29.60 | 29.85 | 30.15 | 30.45 | 30.65 | 30.90 | 31.10 |
| 4 | Montant annuel | 53'721.40 | 55'010.70 | 56'299.95 | 57'589.30 | 58'878.60 | 60'167.90 | 61'457.20 | 62'477.95 | 63'498.65 | 64'519.35 | 65'540.10 | 66'560.75 | 67'581.50 | 68'441.05 | 69'300.60 | 70'160.20 | 71'019.75 | 71'879.30 | 72'577.70 | 73'276.05 | 73'974.45 | 74'672.85 | 75'210.00 | 75'747.30 | 76'284.55 |
| | Montant mensuel | 4'132.40 | 4'231.60 | 4'330.75 | 4'429.95 | 4'529.10 | 4'628.30 | 4'727.50 | 4'806.00 | 4'884.50 | 4'963.05 | 5'041.55 | 5'120.05 | 5'198.60 | 5'264.70 | 5'330.80 | 5'396.95 | 5'463.05 | 5'529.20 | 5'582.90 | 5'636.60 | 5'690.35 | 5'744.05 | 5'785.40 | 5'826.70 | 5'868.05 |
| | Montant horaire | 23.25 | 23.80 | 24.40 | 24.95 | 25.50 | 26.05 | 26.60 | 27.05 | 27.50 | 27.95 | 28.40 | 28.80 | 29.25 | 29.65 | 30.00 | 30.40 | 30.75 | 31.10 | 31.40 | 31.75 | 32.05 | 32.35 | 32.55 | 32.80 | 33.05 |
| 5 | Montant annuel | 57'863.30 | 59'252.00 | 60'640.75 | 62'029.40 | 63'418.15 | 64'806.80 | 66'195.55 | 67'294.95 | 68'394.40 | 69'493.75 | 70'593.15 | 71'692.55 | 72'791.90 | 73'717.75 | 74'643.55 | 75'569.35 | 76'495.10 | 77'420.85 | 78'173.15 | 78'925.40 | 79'677.55 | 80'429.80 | 81'008.45 | 81'587.10 | 82'165.65 |
| | Montant mensuel | 4'451.00 | 4'557.85 | 4'664.65 | 4'771.50 | 4'878.30 | 4'985.15 | 5'091.95 | 5'176.55 | 5'261.10 | 5'345.65 | 5'430.25 | 5'514.80 | 5'599.40 | 5'670.60 | 5'741.80 | 5'813.05 | 5'884.25 | 5'955.45 | 6'013.30 | 6'071.20 | 6'129.05 | 6'186.90 | 6'231.40 | 6'275.95 | 6'320.45 |
| | Montant horaire | 25.05 | 25.65 | 26.25 | 26.85 | 27.45 | 28.05 | 28.65 | 29.15 | 29.60 | 30.10 | 30.55 | 31.05 | 31.50 | 31.90 | 32.30 | 32.70 | 33.10 | 33.50 | 33.85 | 34.15 | 34.50 | 34.80 | 35.05 | 35.30 | 35.55 |
| 6 | Montant annuel | 62'920.55 | 64'430.60 | 65'940.65 | 67'450.75 | 68'960.90 | 70'471.00 | 71'981.05 | 73'176.60 | 74'372.00 | 75'567.45 | 76'763.00 | 77'958.40 | 79'153.95 | 80'160.60 | 81'167.30 | 82'174.00 | 83'180.75 | 84'187.45 | 85'005.40 | 85'823.30 | 86'641.35 | 87'459.25 | 88'088.45 | 88'717.60 | 89'346.80 |
| | Montant mensuel | 4'840.05 | 4'956.20 | 5'072.35 | 5'188.50 | 5'304.70 | 5'420.85 | 5'537.00 | 5'628.95 | 5'720.90 | 5'812.90 | 5'904.85 | 5'996.80 | 6'088.75 | 6'166.20 | 6'243.65 | 6'321.10 | 6'398.50 | 6'475.95 | 6'538.90 | 6'601.80 | 6'664.70 | 6'727.65 | 6'776.05 | 6'824.45 | 6'872.85 |
| | Montant horaire | 27.25 | 27.90 | 28.55 | 29.20 | 29.85 | 30.50 | 31.15 | 31.70 | 32.20 | 32.70 | 33.25 | 33.75 | 34.25 | 34.70 | 35.15 | 35.60 | 36.00 | 36.45 | 36.80 | 37.15 | 37.50 | 37.85 | 38.15 | 38.40 | 38.70 |
| 7 | Montant annuel | 68'419.75 | 70'061.90 | 71'704.00 | 73'346.05 | 74'988.20 | 76'630.20 | 78'272.30 | 79'572.30 | 80'872.30 | 82'172.25 | 83'472.25 | 84'772.20 | 86'072.20 | 87'166.90 | 88'261.60 | 89'356.30 | 90'451.05 | 91'545.75 | 92'435.15 | 93'324.65 | 94'214.05 | 95'103.55 | 95'787.65 | 96'471.90 | 97'156.05 |
| | Montant mensuel | 5'263.05 | 5'389.40 | 5'515.70 | 5'642.00 | 5'768.30 | 5'894.65 | 6'020.95 | 6'120.95 | 6'220.95 | 6'320.95 | 6'420.95 | 6'520.95 | 6'620.95 | 6'705.15 | 6'789.35 | 6'873.55 | 6'957.75 | 7'042.00 | 7'110.40 | 7'178.80 | 7'247.25 | 7'315.65 | 7'368.30 | 7'420.90 | 7'473.55 |
| | Montant horaire | 29.60 | 30.35 | 31.05 | 31.75 | 32.45 | 33.20 | 33.90 | 34.45 | 35.00 | 35.60 | 36.15 | 36.70 | 37.25 | 37.75 | 38.20 | 38.70 | 39.15 | 39.65 | 40.00 | 40.40 | 40.80 | 41.20 | 41.45 | 41.75 | 42.05 |
| 8 | Montant annuel | 74'399.65 | 76'185.30 | 77'970.90 | 79'756.45 | 81'542.05 | 83'327.70 | 85'113.25 | 86'526.85 | 87'940.55 | 89'354.10 | 90'767.70 | 92'181.35 | 93'594.90 | 94'785.35 | 95'975.70 | 97'166.15 | 98'356.60 | 99'547.00 | 100'514.20 | 101'481.40 | 102'448.55 | 103'415.75 | 104'159.80 | 104'903.75 | 105'647.75 |
| | Montant mensuel | 5'723.05 | 5'860.40 | 5'997.75 | 6'135.10 | 6'272.45 | 6'409.80 | 6'547.15 | 6'655.90 | 6'764.65 | 6'873.40 | 6'982.15 | 7'090.85 | 7'199.60 | 7'291.20 | 7'382.75 | 7'474.30 | 7'565.90 | 7'657.45 | 7'731.85 | 7'806.25 | 7'880.65 | 7'955.05 | 8'012.30 | 8'069.50 | 8'126.75 |
| | Montant horaire | 32.20 | 33.00 | 33.75 | 34.55 | 35.30 | 36.10 | 36.85 | 37.45 | 38.05 | 38.70 | 39.30 | 39.90 | 40.50 | 41.05 | 41.55 | 42.05 | 42.60 | 43.10 | 43.50 | 43.95 | 44.35 | 44.80 | 45.10 | 45.40 | 45.75 |
| 9 | Montant annuel | 80'902.20 | 82'843.85 | 84'785.50 | 86'727.10 | 88'668.85 | 90'610.50 | 92'552.15 | 94'089.20 | 95'626.40 | 97'163.50 | 98'700.60 | 100'237.70 | 101'774.90 | 103'069.30 | 104'363.80 | 105'658.25 | 106'952.65 | 108'247.15 | 109'298.90 | 110'350.65 | 111'402.40 | 112'454.15 | 113'263.20 | 114'072.20 | 114'881.30 |
| | Montant mensuel | 6'223.25 | 6'372.60 | 6'521.95 | 6'671.30 | 6'820.70 | 6'970.05 | 7'119.40 | 7'237.65 | 7'355.90 | 7'474.10 | 7'592.35 | 7'710.60 | 7'828.85 | 7'928.40 | 8'028.00 | 8'127.55 | 8'227.15 | 8'326.70 | 8'407.60 | 8'488.50 | 8'569.40 | 8'650.30 | 8'712.55 | 8'774.80 | 8'837.00 |
| | Montant horaire | 35.05 | 35.85 | 36.70 | 37.55 | 38.40 | 39.25 | 40.05 | 40.75 | 41.40 | 42.05 | 42.75 | 43.40 | 44.05 | 44.65 | 45.20 | 45.75 | 46.30 | 46.85 | 47.30 | 47.80 | 48.25 | 48.70 | 49.05 | 49.40 | 49.75 |
| 10 | Montant annuel | 87'973.05 | 90'084.40 | 92'195.75 | 94'307.15 | 96'418.55 | 98'529.90 | 100'641.25 | 102'312.75 | 103'984.10 | 105'655.65 | 107'327.05 | 108'998.55 | 110'670.00 | 112'077.55 | 113'485.15 | 114'892.75 | 116'300.25 | 117'707.85 | 118'851.45 | 119'995.15 | 121'138.80 | 122'282.45 | 123'162.20 | 124'041.85 | 124'921.55 |
| | Montant mensuel | 6'767.15 | 6'929.55 | 7'092.00 | 7'254.40 | 7'416.80 | 7'579.20 | 7'741.65 | 7'870.20 | 7'998.80 | 8'127.35 | 8'255.95 | 8'384.50 | 8'513.10 | 8'621.35 | 8'729.65 | 8'837.90 | 8'946.15 | 9'054.45 | 9'142.40 | 9'230.40 | 9'318.35 | 9'406.35 | 9'474.00 | 9'541.70 | 9'609.35 |
| | Montant horaire | 38.10 | 39.00 | 39.90 | 40.85 | 41.75 | 42.65 | 43.55 | 44.30 | 45.00 | 45.75 | 46.45 | 47.20 | 47.90 | 48.55 | 49.15 | 49.75 | 50.35 | 50.95 | 51.45 | 51.95 | 52.45 | 52.95 | 53.30 | 53.70 | 54.10 |
| 11 | Montant annuel | 95'661.85 | 97'957.80 | 100'253.75 | 102'549.65 | 104'845.55 | 107'141.40 | 109'437.40 | 111'254.90 | 113'072.50 | 114'890.05 | 116'707.70 | 118'525.25 | 120'342.80 | 121'873.45 | 123'404.05 | 124'934.65 | 126'465.25 | 127'995.85 | 129'239.40 | 130'483.00 | 131'726.65 | 132'970.20 | 133'926.80 | 134'883.40 | 135'840.10 |
| | Montant mensuel | 7'358.60 | 7'535.20 | 7'711.85 | 7'888.45 | 8'065.05 | 8'241.65 | 8'418.25 | 8'558.05 | 8'697.90 | 8'837.70 | 8'977.50 | 9'117.35 | 9'257.15 | 9'374.90 | 9'492.60 | 9'610.35 | 9'728.10 | 9'845.85 | 9'941.50 | 10'037.15 | 10'132.80 | 10'228.50 | 10'302.05 | 10'375.65 | 10'449.25 |
| | Montant horaire | 41.40 | 42.40 | 43.40 | 44.40 | 45.40 | 46.40 | 47.40 | 48.15 | 48.95 | 49.75 | 50.55 | 51.30 | 52.10 | 52.75 | 53.45 | 54.10 | 54.75 | 55.40 | 55.95 | 56.50 | 57.05 | 57.55 | 58.00 | 58.40 | 58.80 |
| 12 | Montant annuel | 104'022.75 | 106'519.35 | 109'015.80 | 111'512.40 | 114'008.95 | 116'505.45 | 119'002.00 | 120'978.50 | 122'954.95 | 124'931.30 | 126'907.80 | 128'884.20 | 130'860.70 | 132'525.10 | 134'189.45 | 135'853.85 | 137'518.20 | 139'182.60 | 140'534.90 | 141'887.20 | 143'239.55 | 144'591.85 | 145'632.10 | 146'672.35 | 147'712.60 |
| | Montant mensuel | 8'001.75 | 8'193.80 | 8'385.85 | 8'577.90 | 8'769.90 | 8'961.95 | 9'154.00 | 9'306.05 | 9'458.05 | 9'610.10 | 9'762.15 | 9'914.15 | 10'066.20 | 10'194.25 | 10'322.25 | 10'450.30 | 10'578.30 | 10'706.35 | 10'810.40 | 10'914.40 | 11'018.45 | 11'122.45 | 11'202.45 | 11'282.50 | 11'362.50 |
| | Montant horaire | 45.05 | 46.10 | 47.20 | 48.30 | 49.35 | 50.45 | 51.50 | 52.40 | 53.25 | 54.10 | 54.95 | 55.80 | 56.65 | 57.40 | 58.10 | 58.80 | 59.55 | 60.25 | 60. | | | | | | |